

Development Conversation

Employee name and job title: GERALYN BAGALLON / VASCULAR ACCESS CNS	Manager name and job title: SAMUEL OJO / LEAD VASCULAR ACCESS CNS	Date: 24/03/2021
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Development Plan - Developing in your role

Development Action What do you need to develop?	Linked to What is this linked to? An objective; value; or your role?	Outcome What is the expected outcome?	Timescale When will this be completed/ achieved?
Gain professional board certification as a Vascular Access Specialist	King's Value: Always aiming higher	To complete the VA-BC Certification	December 2021 • Already agreed and good luck
Contribute in the improvement of practice and inspire change in the vascular access industry	King's Value: Making a difference in our community	To be able to submit abstract in Vascular Access conferences	December 2021 • Abstracts • Articles in peer-reviewed publication
Widen knowledge and skill in Vascular Access	Role: Vascular Access CNS	To be competent in inserting other types of VADs	March 2022 • Need to be very proactive • Determined and utilise the opportunities as they come along. • Dr. Adu has offered to be our mentor and LEAD consultant

My Career Aspiration – A career conversation is separate to your appraisal

Options	Description	My Choice
A Stay in role	I want to stay in the role and level I'm currently in	<input checked="" type="checkbox"/>
B Sideways move	I want a new challenge in a different role or department at the same level	<input type="checkbox"/>
C Progress upwards	I aspire to progress to a role at the next level	<input type="checkbox"/>

Signed (Employee): Geralyn Bagallon	Signed (Appraiser): Samuel Ojo	Date: 24/03/2021
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