

Objective Setting Conversation

| | | |
|--|--|---------------------|
| Employee name and job title: GERALYN BAGALLON / VASCULAR ACCESS CNS | Manager name and job title: SAMUEL OJO / LEAD VASCULAR ACCESS CNS | Date: 24/03/2021 |
|--|--|---------------------|

Objectives - *What* will I achieve and *how* will I achieve it?

| Objective <i>'What'</i> are your priorities for the year ahead? | King's Priority What is your objective connected to? | King's Values <i>'How'</i> will you achieve your objective and what Trust value will that demonstrate? | Expected outcome/measure of achievement What will success look like? | Timescale When will this be completed/achieved? |
|---|--|--|--|--|
| To revisit IV link nurses. Re-establish a professional working relationship with the wards I look after- Liver, A&E, Private and Radiology. | Improve engagement and morale across the Trust | - Approach ward managers and update list of IV links nurses - Meet up with IV links and establish rapport - Discuss clear expectation from being an IV link - Brainstorm initiatives for the ward and support them | - IV links to be skilled and empowered in initiating education and training to other staff member - To encourage projects in respective wards to improve practice - For them to be independent in troubleshooting IV device issues | 1 June 2021 <ul style="list-style-type: none"> Please let me know how I can further support you to achieve this |
| To be able to implement change in practice with the aid of technology and data analytics | Drive productivity across all services and sites | - Work closely with EPR Data Analytics Team for relevant information about IV care - Analyze data and establish areas that can be improved - Impart significant results to the team and discuss on how we can make an impact on current practice | Find significant results from analyzed data and contribute improvement in practice in Vascular Access Device care and management and VA team in general (ie: vascular tips, CRIS data, outpatient activity) | 30 Sept 2021 <ul style="list-style-type: none"> Continue to implement the trend of not removing line too early by encouraging MDT discussions with appropriate specialities like the microbiologist, via data analysis |
| | | | | |

Signed (Employee): Geralyn Bagallon

Signed (Appraiser): Samuel Ojo

Date: 24/03/2021

